



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the

REPRESENTATION OF
EMPLOYEES

of

SOUTHWEST AIRLINES CO.

Flight Simulator Technicians

31 NMB No. 71

CASE NO. R-6987

CERTIFICATION

March 18, 2004

The services of the National Mediation Board (Board) were invoked by the Aircraft Mechanics Fraternal Association (AMFA) on January 20, 2004, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Flight Simulator Technicians," employees of Southwest Airlines Co. (Carrier).

At the time this application was received, these employees were represented by the International Brotherhood of Teamsters, AFL-CIO (IBT).

The Board assigned Investigator Cristina A. Bonaca to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Simulator Technicians, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Bonaca.

Number of Employees Voting:

	<u>AMFA</u>	<u>IBT</u>	<u>Number of Employees Eligible</u>
Flight Simulator Technicians	3	15	18

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein, and; the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the International Brotherhood of Teamsters has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Flight Simulator Technicians, employees of Southwest Airlines Co., its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson
General Counsel